
Job Description



As one of the lead climbers of an experienced tree care team your role will be to support and promote development of staff whilst continuing to improve and push the quality of workmanship, technique and protocols. Working shoulder to shoulder with other staff your role will be to support and improve. As manager of the practical aspects of the business, you will become key in liaising, promoting and tailoring, key values and targets of the business. The role will be integral to decision making; tailoring training for individuals, selecting equipment, picking suitable team members. Ultimately developing / training into non-practical role.

A role to become a leading key team member, aiding in shaping the business and individuals.

Job Roles

- Working alongside crew leaders so that you can focus on development and improvement.
- Leading entire team when all crews on one site.
- Communicating with owner directly to tailor and adapt processes, training etc.
- Ensuring team productivity and profitability.
- Develop and improve techniques and processes.
- Developing your own skill set to cover quoting with a view to move away from full time climbing roll into sales, forestry or consultancy.

Who we're looking for:

- A highly experienced and skilled tree climber that has undertaken 99% of the tree surgery operations.
- Excellent interpersonal skills and presentation, for interaction with both team members and clients.
- Forward thinking person looking to make their working environment stimulating and be a part of the project.
- A person who wants to look forward to working in an environment they have helped shape and ensure it is enjoyable for all, where effort and dedication are rewarded.
- Comprehensive set chainsaw NPTC or Equivalent, MEWP, Trailer, etc
- Possibly someone looking at a future after climbing in 2-3yrs time.

What will help you in the role:

- Ability to stay on focus despite distractions
- Good work ethic
- Good interpersonal skills
- Integrity & honesty
- Able to manage others

Where will you be working?

- Our base is just off Junction 21a of the M1 in Leicestershire, we start from 7am.
- Coffee and washing facilities are provided in the heated workshop.
- The woodchip and timber is tipped adjacent to the workshop for recycling.
- Beddow Tree works primarily in Leicestershire to keep efficiency high.
- Constant work flow 5 days a week all year long except between Christmas and New Year. Saturdays available if required.
- We focus on domestic work currently due to the mixed nature of the work. All work from enormous sectional dismantling to hand pruning Acers.
- Running up to 8 persons on site at once enable quick completion of even large jobs maintaining diversity in work.

About Beddow Tree Specialists

- Established 1999 by Owner following 6yrs development / college.
- A niche business now focussed on optimisation opposed to world domination
- Quality and Performance thru technique and equipment.
- *Intentionally small:*
- Tree Surgery 7 persons
- Stump grinder / maintenance 1 person
- Sales Management 1 person
- We look for each role to cover others. This role will cover the sales management role and crew leaders.
- Very well equipped: Chippers <2yrs old, 6x stump grinders, 23m Cherry Picker, Compact tractors, Telehandler, Mini-loader, digger with grab, firewood processor, tail lifts, etc

Company Values

- Everyday is for improving, standing still demotivates.
- Work shoulder to shoulder, respect and enjoy working with colleagues
- Develop and help colleagues
- Achieving the highest quality work and service is an entire business process
- Everyone is different, each person has different strengths and areas to improve. Management of the individual to achieve improvement does not fit a standard formula and must be tailored.
- Together we are capable of achieving much much more.
A full time role either self-employed (£150<) or PAYE.

Benefits:

- On-site parking
Application deadline: 26/05/2020
Job Types: Full-time, Permanent
Salary: £35,000.00 to £45,000.00 /year
Email: mike@beddow.info for more information