

Craftsman Tree Worker

R2 Code	3.1	Pay Scale	£11-£13.50 p/hr £88-£108 p/Day £22880 - £28080 p/a	Time Served	3 years FT
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Job Role

A Craftsman Tree Worker will undertake more advanced technical tasks. They can lead a range of tree work jobs and supervise colleagues. They are capable of supporting the tree work team across a range of technical skills. They will have an increased interaction with the client.

Job Description

- 1 Consistently ensures that they and others keep appointments or agreed start times and that appropriate clothing, suitable for the work place is worn.
- 2 Ensures that the designated PPE for the work place is worn by everyone
- 3 Responsible for ensuring the loading and unloading of the works vehicle prior to departure to and from site
- 4 Giving instructions to work colleagues to include signing onto the emergency action plan & risk assessment
- 5 Completes a site specific risk assessment and communicates it to work colleagues
- 6 Setting out and organises the site effectively to include disposal of arisings (?)
- 7 Assigns tasks to individual team members according to their competency
- 8 Works to a specification issued by the client/employer
- 9 Directing the planting of tree stock
- 10 Specifying and supervising the setting out of work place signage (highway & non highway)
- 11 Allocates traffic management roles
- 12 Ensures that the site clear up is to the required standard
- 13 Protecting and avoiding damage to customer property
- 14 Identifies H&S issues onsite and ensures a safe system of work is in place
- 15 Takes appropriate care of tools & equipment to include action to report or rectify faults
- 16 Ensures that team/crew works effectively together
- 17 Fells and processes a range of tree sizes, selecting the appropriate assisted fell technique
- 18 Supports aerial tree workers (MEWP & Climbing) with the selection and transfer of equipment for aerial tree work operations
- 19 Supervises a range of aerial based pruning operations with hand tools and chainsaws

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- 20 Recognises a wider range of shrub and tree species using common names
- 21 Recognises a wider range of structural and decay based tree defects
- 22 Works safely at height in the tree undertaking a range of pruning operations using free fall and rigging techniques either from a rope and harness or a MEWP
- 23 Carries out dismantling operations using free fall techniques and basic rigging operations either from a rope and harness or a MEWP
- 24 Fells standing stems following partial or complete removal of the crown
- 25 Completes vehicle and machinery records and maintenance logs
- 26 Recognises a basic range of common tree related pests and diseases
- 27 Communicates effectively with the public, clients and/or the employer

Assessment Review

Task Experience	Self score 1-10	Supervisor score 1-10	Managers score 1-10	Comments/ Goals
Time Keeping				
Team working				
Communication				
Risk assessment				
Aerial rescue				
Site signage and control				
Tree processing				
Tree felling				
Pruning				
Tree Identification				
Tree pest & disease				
Tree decay fungi				
Vehicle				
Complex equipment				
Workplace tidiness				
Supervision				

Qualifications

- SL 1 - Street Works supervisor
- HS 1 - Health & Safety qualification Supervisor
- MH 1 - Manual Handling
- EFA 1 - Emergency first aid
- CAT 1 - Cat & Genny cable avoidance
- CH 1 - Safe use of brushwood chipper
- CA 1 - Competency qualification in chainsaw maintenance
- CA 2 - Competency qualification in crosscutting timber using a chainsaw
- CA 3 - Competency qualification in felling and processing trees up to 380mm
- CA 4 - Competency qualification in accessing a tree using a rope and harness
- CA 5 - Competency qualification in aerial tree rescue operations
- CA 6 - Competency qualification in aerial cutting of trees using free fall techniques
- CA 7 - Competency qualification in felling and processing trees over 380mm
- CA 8 - Competency qualification in aerial tree rigging